Church Board Minutes June 21, 2020 on Zoom

Present: Pastor Meighan Prichard, Co-moderators Jan Kinney and Cora Trujillo, Church Board members John Daugherty, Louise Morehead and Consi Javier, Treasurer Pat Severson, Building Use Committee; Terri Dowling, Pre-school liason Jane Doggett, and Jerry Sams.

We opened with **prayer**.

Prospect Enrichment Preschool (PEP): Jane Doggett, as preschool liaison shared about her experience attending the most recent PEP Board meeting. She described the board as "disengaged", with lots of excruciating silence. 1 board member is quitting citing the PEP business model is not working. Donna Guna, the director stated she will continue to "strategize" over the summer. The Church Board had a long discussion about Prospect UCC's relationship with PEP. Before COVID they were struggling with viability due to many factors including difficulty filling slots. Due to Prospect UCC's liability, we could not condone groups meeting under current CDC guidelines. We feel it is better to inform PEP sooner, rather than later, that it is time to end our relationship with Prospect UCC. Meighan, Terri and John will draft a letter to Donna Guna and the Preschool Board.

Terri informed us that we will be obtaining large amounts of **free hand sanitizer and masks** from King County which will be used when we reopen.

Budget Review: At our annual meeting, the congregation agreed to balance the 2019-20 budget with about 12k of of the \$17.2k that we received from the PPP federal grant program. This covers a deficit caused by unplanned building maintenance expenses and the loss of building rental income due to Covid shutdowns, and our decision to continue full staff salaries during this difficult period.

The 5k remaining PPP dollars will be applied to the 2020-21 budget to reduce our anticipated deficit to about 5000 dollars, again caused by anticipated low building rentals. The board hopes to exceed our conservative projection as the year unfolds.

Patsy noted with appreciation that, in these difficult times, the congregation has increased pledges for the coming year.

Building Re-opening: Terri Dowling is no longer **o**n the CB but will continue to report from the Building Use Committee. We agreed that due to the current COVID-19 guidelines, we will not be ready to have worship or large groups in the building in the near future; possibly not until the Spring. We referred the CDC guidelines for in person worship.

Church ZOOM account: The CB agreed to have a policy that the Prospect ZOOM account be used for Church sponsored meetings only and not be available for personal use of members.

Goals for 2020-2021/Pastor's Report: What should our goals be for the coming year? Meighan asked that they be specific, measurable and with a time-line. We came up with three:

- 1. Hold a church fund-raising event. Kia is already planning an internet based music concert to raise money for the church.
- 2. Have members of Prospect read "White Fragility" by Robin Diangelo followed by three discussion sessions.. We discussed other ways to work on racism like continuing a book club, establishing a relationship with BLM.
- 3. Establish a church reopening process and re-examine building use goals in light of COVID-
- 19. Building Use Team, Trustees and Social and Environmental Justice teams will work on this. We will also review comments from our church goal brainstorming session last year. Meighan asked us for ideas to enhance the health of the congregation at this time. We are inviting the small groups to plan outdoor get-togethers as they feel comfortable to help keep us connected.

The application to the Lilly Grant to cover Meighan's Sabbatical expenses next summer has been submitted. We will hear from them in October. Sabbatical planning will need to begin after that.

Submitted by Cora Trujillo