

Present: Meighan, Cora, Sam, Dave K, Louise and Patsy

Meighan opened with a prayer

Treasurer's report: Patsy

Both year-to-date income and expenses are slightly under budget. November expenses are significantly more than November income, but year-to-date expenses are less than year-to-date income, thanks to the generous gift. Pledges are about at budget, and there is more loose offering now that we are worshiping in person. Committee expenses are under budget with the exception of Social and Environmental Justice because they are making their donations in a timely fashion. We have now spent the allocation for hybrid worship. It's still a bargain at just over \$2,000.

Meighan increase from 1/2 to 3/4 time in January. We talked about what that would look like. She will come up with SMART goals (Specific, Measurable, Achievable, Relevant and Time Bound). They will be related to her three main goals of:

1. Quality Hybrid Worship: She is planning a 3 hour "retreat" with the Worship and Music Team Jan 15 to plan themes for the whole year. We need to find an "intern" or sub for Dave Kidder who is handling the sound board every Sunday or occasionally be content with a lower tech, lower quality recorded option. Kia will be gone Jan 23 until March. We had a discussion about whether the 3/4 time position means Meighan would preach more often. She feels like she is preaching enough now. We are lucky to have three excellent preachers within the congregation for substitutes: Sam R, Rick R and Jan K so it may not be necessary to have Meighan preach more Sundays.

2. New Mission: Meighan wants to focus on helping us get one or two new ministries going. She will research mission opportunities such as attending a training session at UCong Jan 9 to learn about programs to help Afghan refugees. She will get us details on "Green Buildings Now," a group getting communities of faith involved in environmental justice in South Seattle. Since we continually have men experiencing homelessness sleeping on our property, she feels homelessness may be another area Prospect needs to focus on.

3. Ministry of Our Building: Meighan wants to foster connections with our current tenants One Equal Heart and Be: Seattle. She wants to make sure building decisions are driven by opportunities to serve and not by money.

COVID home test kits: We approved having CB discretionary funds pay @ \$400 to have rapid COVID test kits on hand in case worship leaders come down with symptoms.

Music Survey: There were at least 24 responses to the music survey. Some of us read through them and we discussed our overall impressions. The Worship and Music team will look at the results to help with planning the music program.

Ministry to Children: We discussed "Safe Church" policies expected by insurance companies and the public in light of sexual abuse occurring in churches. Having to have 2 adults with children who leave the service and do background checks on child caregivers would be too burdensome for us. Cora suggested a different approach she heard about at her conference moderators meeting called "Pray Ground" <https://www.sneucc.org/files/websites/www/Pray->

[Ground-for-web.pdf](#). An area in the front of the sanctuary is furnished and designated for children with a small table and chairs, paper and crayons and quiet toys. Children can stay with their parents or go to the "Pray Ground" to color or play quietly. It can be supervised with a volunteer but the children stay in the sight of their parents. Parents would agree to remove their child if they became too disruptive to the service. The CB agreed to give this idea a try. Cora will assemble a team of interested members to create the space.

Trustees: Dave gave some highlights from the Trustees report. To reduce the burden on Trustee members, they will be paying the person who mows the lawn to do more yard maintenance

Meighan closed us with prayer.