

Church Board Meeting Minutes  
July 17, 2022

**Treasurer's report:**

Monthly income is about \$2,200 less than monthly expenses. Year-to-date income was about \$20,000 more than year-to-date expenses.

The final income and expense report for the 2021-2022 fiscal year will be available next month after the last employer expenses are paid and recorded.

Thanks to the generous donation, income for the year was over budget. Pledges were slightly over budget (thank you!), loose offering was close to budget, and facility use donations were a little under budget.

Expenses for the year were generally under budget. Staff-related expenses were about at budget, in part because the budget was adjusted when Meighan went to 3/4 time.

**Endowments and Investment Policy document review:** We would like the policy to have more clarity about what to do with monetary gifts, and how much the Trustees or the Church Board can spend before approval from the congregation is needed. Cora has a phone appt with Mathew Wagner from United Church Funds on Tuesday to go over the document and see if he has advice for updating it and to answer our questions. Cora has also solicited feedback from Trustees. Once the document has been revised it will go to the congregation for a vote to approve it.

**Bob Bakke Legacy:** Bob's house was on the market for \$1.2 million and has sold. We don't know what the final price was. We will eventually receive 1/4 of the net proceeds of the sale. Decisions on what the church will do with the money will be integrated into an overarching plan about where we are going as a congregation. The results of our Vitality Survey will help us with next steps (see below).

**Vitality Work:** Cora shared a google doc of a vitality survey Northshore UCC has done as part of their Vitality work. It is based on some criteria from the national UCC office. We agreed with the format and will do some editing; Cora will work with Karen to send it out to the congregation soon. The survey is broken down into: community, internal, organizational, spiritual vitality and sustainability. We will also read "Real Good Church" by Molly Baskette (about a very small church that was able to turn around and grow) and have a discussion.

**Worship:** No progress reported in finding tech help to hire. Considering having one Sunday per month with no on line option. The W and M team are watching King County COVID hospitalization rates. Since attendance is low, everyone is masked and windows are open we are continuing in person worship for now.

**Pastor check-in:**

3/4 time: Meighan clarified that in addition to working Sundays, Mondays and Tuesdays, she is also available Fridays but usually in the church office on Tuesdays. Wednesdays she is at her

other job at UCONG and Thursdays is her day off. Fridays she focusses on outreach, attends Green Buildings Now board meetings, attends a clergy group and attends to emails. She will amend her current 1/2 time document to reflect 3/4 time.

Night Out Aug 2: There is a neighborhood block party the evening of Aug 2. Prospect will put out a table and share a pot luck meal. Meighan will contact Dave Kidder and Tom Bell to see if they would provide music. She will put notices in the weekly emails.

Iona/vacation: Meighan will complete her sabbatical plans with a trip to Iona end of August. She will tag on some vacation time in Scotland and is tentatively planning to be away Aug 24 to Sept 11.

Cora Trujillo  
Moderator