

Church Board Minutes, Friday, March 24, 2023

Present: Meighan Pritchard, pastor, Cora Trujillo Moderator, Patsy Severson Treasurer, Jan Kinney by email.

Finance report: (Patsy) Income, expenses and facility use donations (including donations from student music recitals) are on budget. We will take the contribution from the Osgood and Parker Cook funds in April. Thanks to the carryover from last years' surplus, we do not have a deficit and have not had to withdraw from the Bakke fund as expected when the budget was adopted last June.

Trustees update: Meighan attended the last Trustees meeting. The roof continues to leak. The Trustees hired a consulting company (\$2,000) whose report stated the parapet part of the roof was not covered correctly causing the leaking. Reliable Roofing, the company we hired has failed to fix the problem. Our insurance company has been notified and evaluated the damage from the roof leaks to be about \$13,000. The Trustees want to hire a lawyer. Cora plans to meet with Trustees co-chair Dave Kidder to discuss added expenses which need to be brought to the congregation. A congregational meeting is planned for April 2. Cora will clarify with Dave what the added expenditures are that need congregational approval. We will also ask the congregation to approve added expenses related to hiring a building sexton/handyman. Patsy will come up with a specific dollar amount to ask.

Search for office manager to replace Karen: Meighan, Patsy, and Karen are interviewing a promising candidate next week who has church sexton experience. Meighan will ask Jerry to join the interview if possible. If we hire this candidate, he may be able to take on church sexton duties and we can contract with a local handyman service for more skilled building repair needs. There are two other applicants through [Indeed.com](https://www.indeed.com). Patsy will get their information from Karen and do phone interviews with them.

Covid masking policy: We will continue to encourage masking in worship for now but the Worship and Music team will re-evaluate ongoing.

Intergenerational Worship: We had 4 children in worship and a 5th on ZOOM March 12. We agreed the service needs to be shorter with more kid friendly music like camp songs. Cora will work with Karen to redo the church web site to advertise 2nd Sunday as intergenerational worship. Those on ZOOM cannot see small Godly Play pieces during children's story. Shall we consider having the 2nd Sunday in person only and forego ZOOM option once per month? Meighan will take it up with the Worship team and those who attend regularly on Zoom.

Prospective new tenant; "Projects for a Civil Society" has asked to rent an office at a reduced rate. We had decided this would not be fair to the other tenants but Meighan plans to meet with the director about alternative funding for their rent (member donations and Water-Roberts' grant). They have also offered to have church members attend their workshops for free. Their focus is on reducing youth incarceration which is very much in line with our church mission.

Organ update: The church organ is in need of expensive repairs. Due to other more pressing financial priorities, we decided to take no action on this for now.

Church Board for next year: Jan does not want to stay on CB, as she prefers to focus on the Worship Team. Cora is finishing three years as moderator which should be a two year term. Patsy agrees to continue as treasurer. We need to recruit new CB members and a moderator. Cora will send an email to most members in a few weeks asking for volunteers.

Pastor check-in: We had a long, honest discussion that included potential ways to attract new members and engage young families. No decisions were made, but the conversation will continue.

New members: We have at least one person who has asked to join Prospect. Meighan will ask a few other people and may have them join Easter.